



**AGC**  
WEST TEXAS CHAPTER  
THE CONSTRUCTION ASSOCIATION

[CLICK HERE for Today's Projects](#)

August 6, 2020

## West Texas AGC News & Resources

### SAFETY TIPS

#### Hazard Communication Program



Companies can implement an effective hazard communication program using six steps.

[Follow the steps on this OSHA FACT Sheet.](#)

*Post the pictograms at your job sites!*

[Hazcom Pictogram English](#)

[Hazcom Pictogram Spanish](#)

### Investing & Market Volatility during the Coronavirus (Webinar)

Dimensional Funds guest speaker, Christian Newton, will discuss:

- Recent volatility in the financial markets
  - A perspective on how markets have reacted during previous historical events
  - Why stock price fluctuations should be viewed as a normal part of investing
- Brought to you by Baird, AGC Southwest Chapters 401 (k), and AGC Chapters

**Wednesday | August 19th | 10:00 AM**

[Registration](#)

**AGC SALARY SURVEY for TEXAS COMMERCIAL BUILDERS**



Survey Result Details Include:

- Revenue & Employment Data
- Salary Administration
- Salary Ranges
- Formal Merit Budget & Increases
- College Graduate Hiring Rates
- Retirement Plans
- Automobile Allowance
- Medical & Dental Coverage
- Vacation & PTO
- Holidays

To learn more about how your general contractor or specialty contractor firm can participate, visit: [www.texasconstructionsalaries.com](http://www.texasconstructionsalaries.com). Questions, contact Cassie Hughes at WTAGC

The annual [AGC Compensation and Benefits Survey for Texas contractors](#) is underway! As a member of the West Texas Chapter AGC, your company should have received on July 12 a Survey Monkey invitation to participate from [aanderson@lgt-cpa.com](mailto:aanderson@lgt-cpa.com). Your input helps provide accurate information on salaries and company financial data/compensation practices in the Texas commercial construction industry. Deadline to submit is August 10!

In 2019, there were 59 firms in the survey covering 2,252 incumbents in 43 positions. The Austin area was represented by 8 companies, Houston by 16, Southeast Texas by 1, West Texas by 2, and TEXO by 32.

Cost for a copy of the final survey results is \$250 for **participating firms**, and \$600 for non-participants.

## 2020 CompGroup AGC Safety Dividend

In July, CompGroup AGC declared \$757,690.00 as the 2020 Safety Dividend to Texas AGC members. This dividend is in addition to the \$330 Million Texas Mutual general dividend released to policy holders in April of 2020.

CompGroup AGC and Texas Mutual celebrate 20 years of partnership surpassing the \$100 Million Dollar mark with total dividend distribution no at \$103,268,221.00!

Thank you for being a West Texas AGC member! If you received your CompGroup AGC dividend check, congratulations on being part of a Safety and Savings Program that pays you back in ways that keeps you working and earning!



**Did you get yours?**

**It's Time! Register Now...  
for the Re-scheduled West Texas AGC Scholarship Golf Tournament!**

**Monday, September 28th  
4 Man Scramble at RAWLS Course - Lubbock Texas  
Box Lunch at Noon | Tee off at 1:30**  
Social Distancing and COVID 19 Good Practices During Tournament

*The Golf Tournament is the only fund raiser for the Scholarship Program.  
We encourage members from all areas of the West Texas Chapter to  
participate with sponsorships and put together a team.*

A great opportunity for you, your employees and others to share an afternoon away from work talking a little about work and tell a lot of stories you have all told before!

Contact Cassie Hughes, [chughes@wtagc.org](mailto:chughes@wtagc.org) or Bryan Walters, [bryan@henthorncommercial.com](mailto:bryan@henthorncommercial.com) with questions or for more information.



## [Sponsor & Golf Registration](#)

### New West Texas AGC APP

The WTAGC app designed for your IOS/Apple or Android phone is now ready for your upload and easy access. Find Safety/COVID Resources, OSHA forms, Weekly Newsletters and much more.

Associate Members can be searched by both the category of work and alphabetical listing.

Click the picture and download the app; put it to work for you today!



[iOS/Apple Link](#)

[Android Link](#)

### How Roofing Contractors Are Protecting Themselves from the Heat During the COVID-19 Pandemic

Working on top of a roof is already hard work, but roofing contractors around the country are now contending with oppressive heat waves in addition to the stresses caused by the COVID-19 pandemic. The South in particular is expected see temperatures peak above 110 degrees starting this weekend. The National Weather Service said as of today, more than 70 million people are under excessive heat watches, warnings and advisories, and predicts this heat wave won't stay in the South. Instead, it will make its way north and east to scorch the Ohio Valley and Mid-Atlantic with 100-degree temperatures.

Paired with the fact that multiple states saw sharp increases in COVID-19 cases, including a record single-day spike of 60,000 new cases in the U.S. on Tuesday, roofing contractors find themselves stuck between a rock and a hard place for keeping their crews safe.



Whether you've been in the roofing business or are just getting started, every roofer will need these tools handy to make the most of the next decade.

[Read Full Article](#)

**Safety Courses by Zoom and Live Webcast by TDI (Free) and UTA (Fees Vary) Select a date and Register Soon - Limited Spots Available!**

**University of Texas at Arlington's OSHA Training Institute  
Live Webcast Safety Courses**

A limited number of OSHA-numbered courses are being offered as live webcasts using Microsoft Teams. In order to attend these classes, participants must live or work within OSHA Region VI (Arkansas, Louisiana, Oklahoma, New Mexico, and Texas). They must also have the following to meet technical requirements:

- A stable internet connection – broadband wired or wireless (3G or 4G/LTE)
- Speakers and a microphone – built-in or USB plug-in or wireless Bluetooth (note: you can use the microphone and receiver built into your smart phone, however, earphones with a microphone are recommended)
- A webcam or HD webcam

Online registration is not permitted for OSHA-numbered classes.

Please call 866-906-9190 or email [osha@uta.edu](mailto:osha@uta.edu) to register.

**[For a complete schedule, click here.](#)**

---

## TDI - DWC Offers Virtual OSHA Construction Classes

### OSHA 10-Hour Construction Class

Training via Zoom meeting

Our OSHA-authorized instructors are currently teaching 10-hour construction safety training classes in English and Spanish via Zoom meeting. The OSHA 10-Hour class offers live instruction and interactive class participation through [Zoom](#). Instruction covers the basics of construction safety, industry-specific OSHA standards and requirements, and safety awareness to help employees recognize and reduce job site hazards. Participants receive an OSHA 10-Hour Construction card within eight weeks after course completion. The three-day course is offered 5 different times during August and September.



**[TDI Website for Information & Registration](#)**

---

## Measure the state of construction labor with AGC Workforce survey

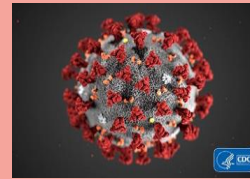
The construction industry has experienced some very significant and sudden changes during the past few months that have led to dramatic changes in demand for work and the need for new workers. We need to understand exactly how those changes are impacting the industry's current workforce needs to better be able to advocate for measures to help the industry's labor needs in both the short- and long-term. That is why we are asking you to take a few minutes to complete the following workforce [survey](#) that we and our partners at Autodesk have prepared. The more people understand the scope, and consequences, of current labor market conditions, the more likely they are to enact measures to help meet the industry's needs. The more members who take the [survey](#), the better able we all

will be to describe labor market conditions where you operate. Survey closing date August 24th.

[AGC Workforce Survey](#)

## COVID-19 Resources and Updates

West Texas AGC and AGC of America update their COVID Resource sites to provide you with current information as it is available. This covers job site guidelines, employees, legislative and other regulatory notices from CDC, OSHA, WHO, etc.



[Visit our website](#)

## Your Membership Pays!

Check out the discount and savings programs you receive as a member of West Texas AGC and AGC of America. All aspects of running your business, from insurance, IT, inventory, fleet management, on site storage, travel, office products, uniforms, employee retention and benefit programs and many others.

[WTAGC Discount Programs](#)

[AGC Discount Programs](#)

## West Texas AGC | your Chapter • AGC | your Association

*Working together on your behalf, to be the most professional and profitable company,*

*in your specialized field and area of expertise*

**AGC of America • The Construction Association**

### 2020 OFFICERS

PRESIDENT - KEVIN DARNELL | M & F Litteken

VICE-PRESIDENT - ALAN WHITE | Mid-Tex of Midland

SECRETARY/TREASURER - SAM WALDROP | Waldrop Construction

STATE AGC-TBB REPRESENTATIVE - CHAD HENTHORN | Teinert Construction

AREA REPRESENTATIVES - RHETT DAWSON | Henthorn Commercial Construction & JAMES BISHOP | Associated Contractors

[View Current Projects Here](#)

[Contact Us](#)



West Texas Chapter AGC Inc | 3125 S. 27th Street, Abilene, TX 79605

[Unsubscribe {recipient's email}](#)

[Update Profile](#) | [About our service provider](#)

Sent by [chughes@wtagc.org](mailto:chughes@wtagc.org) powered by

