



AGC
WEST TEXAS CHAPTER
THE CONSTRUCTION ASSOCIATION

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July 30, 2020

West Texas AGC News & Resources

SAFETY TIPS - The New Guy – New Hires

New hires have specific paperwork to complete to get started and this should include review of the company Safety Manual. As important as it to make new employees feel comfortable and welcome at work, supervisors and long-term employees have the responsibility to make safe work practices known by example, and to reinforce these practices to new employees.

New employees should expect to receive specific safety training from their supervisor and mentoring from experienced co-workers. Help the “new Guy” be aware of the safe work practices for his/her specific job tasks and the workplace will be safer for everyone.

A great starting place is with the company ‘Safety Manual’ developed by West Texas AGC for our members.

Excerpt - **EMPLOYEE SAFETY AGREEMENT**

Please read the Safety Agreement, sign and return to your supervisor.

To increase employee safety and eliminate unnecessary risks “Company Name” has adopted the current Safety Policy. continued on next column...

In summary “Company Name” workers shall:

1. Work Safely
2. Request help when unsure how to perform any task safely.
3. Report any unsafe acts to supervision.
4. Work in such a manner as to insure his/her safety as well as that of his co-workers.
5. Avail himself of company and industry sponsored safety programs.
6. Use and maintain all safety devices provided to him/her.
7. Maintain and properly use all tools under his/her control.
8. Follow all Safety rules.
9. Provide fellow employees help with safety requirements.
10. Report for work in clothing suitable for work and in such a manner that clothes



and jewelry will not constitute a safety hazard

[Helping the New Guy](#)

[Ayudando-al-Nuevo-Empleado](#)

Perspective on Investing & Market Volatility during the Coronavirus (Webinar)

Dimensional Funds guest speaker, Christian Newton, will discuss:

- Recent volatility in the financial markets
- A perspective on how markets have reacted during previous historical events
- Why stock price fluctuations should be viewed as a normal part of investing

Brought to you by Baird, AGC Southwest Chapters 401 (k), and AGC Chapters

Wednesday | August 19th | 10:00 AM

[Registration](#)

Congratulations – Recognizing SEDALCO with BEST PROJECT – HIGHER EDUCATION/RESEARCH

ENR Texas & Louisiana is pleased to announce its 2020 Best Projects winners!

ENR received 131 entries into this year's contest—the most of any of ENR's 10 regional contests—and the panel of judges selected just 18 Best Projects and 23 Awards of Merit across 19 categories.

The West Texas AGC Chapter congratulates SEDALCO, General Contractor member, with West Texas AGC and TEXO AGC for this outstanding recognition. Presentations by award ceremony by ENR are planned for October 23rd in Houston. SEDALCO's project is listed as:

Higher Education/Research | Best Project
Texas A&M Dallas AgriLife Center | Dallas
Submitted by SEDALCO Inc.

OSHA's new COVID-19 investigations, silica guidance

OSHA has been fairly aggressive about updating the construction industry about how employers should respond to actual and suspected cases of COVID-19 and how it will enforce suspected violations of health and other safety standards during the pandemic. However, a recent webinar, hosted by the Associated General Contractors of America and featuring attorney Bradford Hammock from Littler Mendelson P.C.'s Virginia office, shed some additional light on what contractors can expect from OSHA in the near-term regarding COVID-19 and other issues.



[What to Expect from OSHA](#)

4 Tools to Maximize the Next Decade in Roofing *from Roofing Contractor Magazine*

It's officially halfway through 2020 and this decade is well underway. Before I share what tools you need to have to maximize the next 10 years, let's look back at how fast the roofing industry changed during the last one....We saw things change very quickly as resources and solutions became more readily available than ever before, which is exactly why you need to be paying attention to what's next for 2020 and beyond.



Whether you've been in the roofing business or are just getting started, every roofer will need these tools handy to the make the most of the next decade.

[Read About '4' Tools](#)

URGENT ACTION ALERT

Tell Congress and President Trump to include significant construction investment for transportation, schools, hospitals, water, and broadband infrastructure in this round of COVID relief legislation. With nearly 1 million construction workers unemployed, our elected leaders must act now to help save construction jobs and sustain the industry!

[Click HERE](#)

University of Texas at Arlington's OSHA Training Institute On-line Safety Courses

Safety and Health-OSHA-Numbered Live Webcast Courses

A limited number of OSHA-numbered courses are being offered as live webcasts using Microsoft Teams. In order to attend these classes, participants must live or work within OSHA Region VI (Arkansas, Louisiana, Oklahoma, New Mexico, and Texas). They must also have the following to meet technical requirements:

- A stable internet connection – broadband wired or wireless (3G or 4G/LTE)
- Speakers and a microphone – built-in or USB plug-in or wireless Bluetooth (note: you can use the microphone and receiver built into your smart phone, however, earphones with a microphone are recommended)
- A webcam or HD webcam

Online registration is not permitted for OSHA-numbered classes.

Please call 866-906-9190 or email osha@uta.edu to register.

For a complete schedule, click [here](#).

Stressed? Not Sleeping? Here's What Science Says About Sleep and How Much You Need to Be a Productive Small Business Owner

Running a small business can be demanding, and you've probably found yourself working late into the night on more than one occasion or unable to sleep due to the stresses of the day. Naturally, this can erode your ability to be a productive small business owner.

[How to Get the Sleep You Need](#)

Contractors Must Redouble Efforts to Protect Workers and Communities from the Coronavirus

Construction Firms Are Protecting Their Workers and the Public

AGC of America and construction contractors understand that the only way to work amid the current pandemic is to work safely

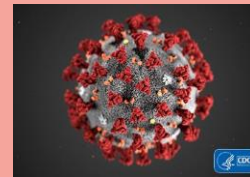
[LEARN MORE](#)



With COVID-19 cases spiking in many parts of the country, the construction industry needs to be extra vigilant with its safety procedures to protect workers and the public. AGC is here to help with a full suite of safety resources. [Learn More](#)

COVID-19 Resources and Updates

West Texas AGC and AGC of America update their COVID Resource sites to provide you with current information as it is available. This covers job site guidelines, employees, legislative and other regulatory notices from CDC, OSHA, WHO, etc.



[Visit our website](#)

Your Membership Pays!

Check out the discount and savings programs you receive as a member of West Texas AGC and AGC of America. All aspects of running your business, from insurance, IT, inventory, fleet management, on site storage, travel, office

products, uniforms, employee retention and benefit programs and many others.

[WTAGC Discount Programs](#)

[AGC Discount Programs](#)

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*Working together on your behalf, to be the most professional and profitable company,
in your specialized field and area of expertise*

AGC of America • The Construction Association

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