



**AGC**  
WEST TEXAS CHAPTER  
THE CONSTRUCTION ASSOCIATION

March 12, 2020

## West Texas AGC News & Resources

### SAFETY TIPS

#### March – Ladder Safety Month

We began a March safety series with information on Fall Protection, covering scaffolds, ladders and lifts. This week there is specific information for the safe use of 'Step Ladders' and 'Extension Ladders'. Both types of ladders are used on just about every job site and by many trades.



Using a ladder safely and correctly requires training and instruction. Please do not be negligent by assuming all of your workers know how and are willing to use the equipment correctly. REMIND EMPLOYEES - WORK SAFE EVERY DAY!

[Step Ladders Fact Sheet](#)

[Extension Ladders Fact Sheet](#)

### Commonly Misunderstood Stormwater Permit Provisions Free WebEd March 24th | 1:00 to 2:00 PM CSDST

Join two construction professionals as they seek answers to commonly misunderstood provisions in stormwater permits in a discussion with the U.S. Environmental Protection Agency's Office of Wastewater Management. Using a Q&A format, this AGC WebEd will cover issues related to managing and updating the site's stormwater pollution prevention plan, steps to take when stabilization is complete, winter shutdown, and prohibited discharges. EPA will clarify the technical points in the federal Construction General Permit and discuss recent modifications to the permit to address responsibility for shared controls and the definition of "operator."

[Register](#)

## Protecting Your Workers from the Coronavirus

In addition to the information on the news and available in the media, Texas Mutual has provided the West Texas Chapter and other subscribers information to educate and prepare for possible exposures.

The risk to the average American employee remains low. With the additional precautions prescribed in this handout, through use of best practices, the spread of the Coronavirus can be lessened.



[AGC Guidelines](#)

[Protecting Workers](#)

## EVENTS & OPPORTUNITIES



### Annual West Texas AGC Chapter **GOLF Tournament**

**April 24th | Friday Afternoon | 4 Man  
Scramble**

**Recruit your team!**

**Sponsors sign up and golfers get ready to  
play**

**The Rawls Course | Lubbock, TX**

*All proceeds benefit the WTAGC Scholarship Fund for students applying for a scholarship and pursuing a career in construction for technical, 2 year and 4 year academic programs - See Scholarship Information in today's newsletter!*

[Sponsor & Golf Registration](#)

**Mark the Date & RSVP - West Texas AGC Luncheon - Midland on March  
24th**

Join fellow WTAGC members as the Chapter's guest  
The La Bodego Restaraunt, Midland, TX | 11:30 AM  
AGC-TBB General Counsel, Corbin Van Arsdale - Speaker



Learn first hand about state legislation and impact on our industry for:

- the right to cure on construction public projects
- the requirement that funds received must be used for the repair of the actual defect
- how local governments for construction defect cases must procure the professional services of attorneys

RSVP to [chughes@wtagc.org](mailto:chughes@wtagc.org) or call 325.676.7447 - See you there!

## OSHA Advisory Committee Discusses Major Industry Hazards

The Advisory Committee on Construction Safety and Health (ACCSH), which makes construction regulation recommendations to OSHA, discussed how the agency could increase awareness and potentially update its standards for hazards that pose a great risk to industry workers — falls, excavation and trenches, opioids and suicide.

Included in the article are ways to intervene with employees who are misusing or abusing opioids, as construction workers are six to seven times as likely as workers in other industries to die of overdoses. The construction industry also faces a higher-than-average suicide rate, and the committee listened to a presentation on how to make workers more comfortable talking about and coming forward with the mental health issues that are precursors to suicide.

This is an excellent article on key concerns with recommendations.

[Read More](#)

## Everything Small Business Owners Need to Know About Personnel Files

A practice article for any business owner large or small and for HR personnel to review processes, privacy requirements and regulations that include how long to retain specific information such as wage increases, sick leave, etc.

*Key topics covered include:*

- Why your small business needs personnel files
- How to set up and manage personnel files
- How long you should keep documentation
- Personnel file do's and don'ts

[Read More](#)

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Membership **SAVES** you money.  
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West Texas AGC Chapter  
Undergraduate  
Scholarship Applications  
**DUE March 31st!**



[Information & Application](#)



**West Texas AGC | your Chapter • AGC | your Association**

*Working together on your behalf, to be the most professional and profitable  
company,*

*in your specialized field and area of expertise*

**AGC of America • The Construction Association**

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