



News & Quick Links

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New Benefit Programs

401 (k) Plan

Group Health Plan

See all Discounts & Benefits for WTAGC members at

wtagc.org

OSHA: Trenching industry a priority for agency

The Occupational Safety and Health Administration discussed updates to its National Emphasis Programs during a session at a safety expo. Patrick Kapust, an OSHA official, said the trenching industry is now "an agency priority." Read more about the new emphasis on Trenching and Safety [Click HERE](#)

Opioid Toolkit for Employers

NSC's free **Opioids at Work Employer Toolkit** is the first of its kind. The Council partnered with [Stericycle](#) to fund and design the kit, and the focus is on safety, information, and resources for four groups found in a typical workplace setting: supervisors, human resource (HR) professionals, safety professionals, and employees.

Opioids have proven time and time again to be a kind of silent threat—many individuals struggle with addiction, but they can often function and go to work. This means that it is not uncommon for a working individual to be struggling with a dangerous opioid addiction without people knowing.

Market watch: Labor shortage, backlogs may mask construction slowdown

This article is the first of a three-part series looking at how construction pros weather the ups and downs of a turbulent economy. [Click here for part two.](#)

"We normally see a decline or other recession indicators before many other industries," Seth Sandler told Construction Dive. "We also tend to see when the economy rebounds before many industries as our clients start placing orders again."

These days, Sandler, CEO of Superior Skilled Trades in Rockledge, Florida, sees no such slowdown, and said the need for skilled tradespeople is at an all-time high.

"There is a massive deficit of tradespeople needed across the country, and not an adequate or even close to adequate supply to meet the demand," he said.

Sandler is not alone in seeing an industry that's booming, despite warnings to the contrary. While economists, pundits and others have been pointing to a slowdown of the U.S. economy for months, many construction leaders are asking "What slowdown?" Read complete article [HERE](#)

Safety Tips

Electrocution Should Never Add Another Victim

At a work site where there is a risk of electrical shock, the emergency action plan should consider the appropriate reaction to an electrical shock to make sure the victim gets to help as quickly as possible without endangering the life and health of would-be rescuers. Be prepared in case of an emergency.

Use the 4th quarter grounding **Color Codes – ORANGE**; regularly check the condition of tools and electrical cords as well as temporary electrical systems on job sites. Keep your employees trained and safe!

West Texas AGC Membership Required for access to Planroom

West Texas Chapter AGC Contact Information

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JOB POSTINGS | ADVERTISEMENTS

LEE LEWIS CONSTRUCTION, INC. | FULL TIME ESTIMATOR

Full Job Description

Estimating for commercial, educational, healthcare and institutional construction projects for a well-established and industry leading construction company.

Typical Duties

- Ability to perform all estimating functions accurately.
- Acquire plans, read specifications, prepare a list of subcontractor bids needed, plan distribution, quantity take-off, manage pricing, manage requests for information to the design team, addenda distribution, prepare and conduct pre-bid meetings.
- Thorough understanding of industry practices, processes, standards, etc. and their impact on project activities.
- Visit job sites under construction to observe construction and how it affects the pricing for each project we are awarded.
- Work with project managers in order to understand job buyout, subcontractor reference checks.
- Work with subcontractors and suppliers to develop relationships.

Education and Experience

Construction Engineering Degree or equivalent, plus three – five years of experience/knowledge in working in the commercial construction industry.

- ✓ Superior communication and interpersonal skills, team player and a “get it done” attitude. Proven experience and judgment.

Submit resumes to:

Lee Lewis Construction, Inc.

Attn: Kirk Hughlett, Vice President - Chief Estimator 7810 Orlando Ave
Lubbock, Tx 79423 khughlett@leelewis.com

OSHA 10 Hour Construction Safety Course – Presented by **sanford & tatum**

Thursday | October 17, 2019 | 1:15 PM – 6:45 PM AND Friday | October 18, 2019 | 8:15 AM – 1:45 PM

Location: 5241 98th Street, Lubbock, TX 7424

Fee: No fee - complimentary by sponsor **sanford & tatum**

Attendance at both events is required for certification. Space is limited, please call today to reserve a spot

TOPICS COVERED

Overview of OSHA	Storage	Use and Disposal
Excavations	Electrical Safety	Fall Protection
Material Handling	Tips on how to locate specific OSHA regulations	

RSVP to Tamara Cannon or call 806.792.5504, ext.311 or email tamara.cannon@sanfordtatum.com

Register on-line at www.sanfordtatum.com



As overtime rule drops, experts recommend audits, training

The U.S. Department of Labor (DOL) **announced today** (September 24, 2019) it will publish a final overtime rule, setting the minimum salary threshold for overtime eligibility at \$35,568. The regulations implement the Fair Labor Standards Act (FLSA)'s overtime mandate and, according to a senior DOL official, will make an estimated 1.3 million additional U.S. workers eligible for overtime pay. The final rule will be effective Jan. 1.

Miller and other sources echo what legal experts have been saying since a federal judge enjoined the Obama administration's update in 2016: Employers need to prepare to either pay newly eligible workers overtime, or give them a raise that puts them over the **new \$35,568 threshold**.

That calculation involves a cost and benefit analysis that should be easy to put together provided the employer has the necessary data gathered in one place, Tammy McCutchen, shareholder at Littler Mendelson, said in an interview with HR Dive. There's also a chance employers might discover that some employees are **incorrectly classified** as either exempt or non-exempt in the process. Read more **HERE**

How to Secure Coveted Government Contracts

A new **employer toolkit** from the National Safety Council aims to help employers create workplace safety programs focused on **Government Construction Contracts**

WEST TEXAS AGC MEMBERS - Are interested in the advantages of becoming SAM's certified and working on the military bases and other government work? Please read this article – [Click HERE](#)