



# WEST TEXAS CHAPTER Associated General Contractors of America

June 27, 2019

## News & Quick Links

### How to Solve the Skills Gap in Construction

**The power of understanding the motivations & unique abilities of younger generations**

The construction industry has a hiring problem. As baby boomers exit the workforce, the industry is seeing an increase in open job reqs. With millennials making up 35% of the workforce, construction companies are wondering what they can do to make the industry more attractive to job seekers. According to a [survey](#) from the Associated General Contractors of America, 80% of contractors report difficulty finding qualified craft workers as the construction industry struggles to replace aging staff headed towards retirement. [Read full article HERE](#)

### Justices reject request to hear appeal regarding steel tariffs

A challenge to President Donald Trump's tariffs on imported steel will not be heard by the Supreme Court. A lower court previously upheld Trump's authority to impose the tariffs in a case brought by a steel industry group. Read more click → [The Hill](#)

### Construction progresses on Texas Rangers' new stadium

A nearly 1.1 million-pound section of a retractable roof for the Texas Rangers' Globe Life Field will be lifted into place next week, the team says. Work on the new baseball stadium is about two-thirds complete and has entailed 3.16 million man-hours. Full Story: at [KTVT-TV \(Dallas-Fort Worth\)](#)

### DID YOU AGREE TO INDEMNIFY, DEFEND AND HOLD HARMLESS?

Most contractors assume these terms are interchangeable and have the same meaning. They would be wrong. In reality, these provisions are not the same, and each has very different and serious implications. When confronted with any of these clauses, step back. Read them carefully and reach out to your construction advisor. For a clear definition of each of these terms [Click HERE](#)

**West Texas AGC offices will be closed on Thursday, July 4<sup>th</sup>  
in celebration of Independence Day!**

## Safety Tips

### Rolling Scaffolds – Parts A & B in English & Spanish

Rolling Scaffolds are used on many jobs for interior work and can be safe and effective. They can also be dangerous and cause injury if improperly loaded or used. Today's safety tips – handouts will provide training at your next safety meeting for guidelines and information on the safe way to use this piece of equipment.

West Texas AGC Membership Required for access to Planroom

### West Texas Chapter AGC Contact Information

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### 2019 Officers

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### RED BOLD

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TYPICALLY INDICATES  
"CONTROL CLICK HERE"  
TO ACCESS LINK TO  
INFORMATION OR A  
NEWS ARTICLE!

Stay informed on  
current news and  
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[wtagc.org](http://wtagc.org)

## Drug Impairment Training for Texas Employers (DITTE)

Free training from *Our Driving Concern* through a grant from the Texas Department of Transportation.

- **Thursday, Aug. 8:** [Webcast training from 8:30 a.m. to noon.](#)
- **Tuesday, Sept. 24:** [Webcast training from 8:30 a.m. to noon.](#)

Training participants can expect to learn how to:

- Identify the signs and symptoms of impairment, including alcohol, illicit drugs and prescription drugs
- Educate their employees on traffic safety to help reduce the number of alcohol- and drug-related injuries and fatalities on Texas roads
- Develop (or improve) company drug policies, programs and practices.

### Webcast Training provided with two training options:

Webcast training consists of three 45-minute sessions, each followed by a 15-minute break, and then one 30-minute session. Upon completion of all four sessions, participants will receive a certificate via email and will be sent a flash drive of the curriculum (Texas employers only).

## West Texas AGC, in partnership with ONEDIGITAL, is proud to announce the launch of its latest member benefit - a cost-saving group medical plan.

### Benefits of the Group Medical Program include:

- Potential savings on medical premiums
- Aetna signature Provider Network
- Significant reduction in administrative duties
- Complies with the Affordable Care Act requirements
- Limited fiduciary liability

The WTAGC Group Medical Plan is a "Multiple Employer Plan" Association Medical Plan

### Contact Cathy Sweet for qualification criteria and for more information:

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### AGC Membership is your resource for information

Highlighting two of the many documents or briefs provided for our members from the AGC website under Industry Priorities → Contracts & Law:

#### **Construction Law in Brief**

The **Construction Law in Brief** provides you the latest in construction law and contract information in one handy and free resource brought you by AGC and leading construction law firms, [Jones Walker LLP](#)(link is external), [Peckar & Abramson](#)(link is external), [Pepper Hamilton LLP](#)(link is external), and [Smith, Currie & Hancock LLP](#)(link is external).

#### **Commentary on AIA A201**

AGC of America, Contract Documents Forum, created a working group to equip AGC members with information regarding the new provisions in the AIA A201 2017. This Commentary highlights the most important changes made in the 2017 edition and offers some recommendations builders may seek to revise if the AIA A201 is thrust upon them. AGC was not invited to provide input into the development of the AIA A201, which had previously been routine for at least 60 years. AGC does not endorse the AIA A201, but AGC does actively participate and endorse [ConsensusDocs](#)(link is external) standard construction contracts.

Highlights of the AIA A201 Commentary, which you can be downloaded from the AGC website include:

**1. Contractor is Responsible for Unsafe Owner-Directed Means & Methods:** Contractors are now responsible to correct the Owner's or Architect's directed means and methods (§3.3.1).

**2. Termination for Convenience Leaves Builders Short:** A Contractor is no longer entitled to lost overhead and profit on unperformed work if terminated for convenience, but Subcontractors are inconsistently entitled.

## West Texas AGC | your Chapter • AGC | your Association

*Working together on your behalf, to be the most professional and profitable company,  
in your specialized field and area of expertise*

**AGC of America • The Construction Association**