



WEST TEXAS CHAPTER

Associated General Contractors of America Inc.

May 2, 2019

News & Quick Links

HVAC industry must look beyond wages to attract young workers

The HVAC industry can entice more young workers by emphasizing the technological advances changing the industry... In addition, employers must remember that younger workers value work-life balance and aren't always fixated on compensation, said Bradford White Water Heaters' Ryan Kiscaden. [The Air Conditioning, Heating and Refrigeration News](#)

Free WebEd: Design and Construction Outlook Thursday | May 16th | 1:00 PM CST

The US economy finished 2018 with record-breaking growth and has enjoyed its second-longest period of economic expansion in history. However, optimism wanes as architects and contractors worry about finding enough employees to execute current commitments, let alone more work. Concerns build as fluctuating materials costs and interest rates threaten to slow growth.

Join us as three leading economists, including AGC's Ken Simonson, look at the economic trends and pressures impacting the construction industry today and a look ahead to what's to come during our 2019 Spring Design & Construction Economic Webcast. Learn more and register [here](#).

2019 Safety Stand Down – May 6-10

How will your company participate and lead! **AGC Members**, both General Contractors and Sub-contractors, should always be the leaders and examples for other companies working on construction sites. For guidance on holding a "Safety Stand Down", materials, FREE hard hat stickers and pocket sized hazard alert cards to distribute at your stand down and safety meeting [CLICK HERE – Safety Pays | Falls Cost](#).

Take AGC's 2019 Highway Work Zone Safety Survey

Each year AGC of America conducts a **survey** of members involved in highway construction work to evaluate the state of highway work zone safety. We want to collect information on the number, severity, impacts and potential solutions to highway work zone crashes. Our intention is to use the information we collect from this survey as the focus of a media and public education campaign we will launch the week before Memorial Day, the traditional start of the summer driving season. Take the survey [here](#).

Safety Tips

Toolbox Talks – Spring Weather

Being prepared for storms with materials secured and projects weather resistant as much as possible can only be done when contractors are not taken by surprise. Since we have no control over rain, snow, sleet, wind, lightning or sunshine. control what happens on your job as a result of the elements. Read today's safety talk and discuss the hazards due to inclement weather.

For a link to have daily heat and precipitation forecast for your job sites, go to the [National Weather Service Climate Prediction Center](#).

West Texas AGC Membership Required for access to Planroom

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AGC WebEd: Enthusiasm for Lean

May 7, 2019 | 1-2 CST

For many lean leaders and coaches a primary concern is obtaining the full engagement of everyone on a project team in lean practices. Despite best efforts at directing people toward lean behaviors universal lean buy-in has been difficult to achieve. This webinar, presented by Tom Richert, Lean Project Consulting and Joanna McGuffey, Unconventional Works LLC, presents knowledge about how enthusiasm for lean can be methodically generated within project teams working in the building design and construction industry.

For more information and to register, [click here](#).

Advanced Management Program (AMP): November 3-8, 2019, Dallas, TX

Registration is now open for AGC's Advanced Management Program (AMP) being held November 3rd -8th, 2019 in Dallas, TX. For leaders in the construction industry, no program provides a more comprehensive, uniquely focused program for construction executives than [AGC's Advanced Management Program](#). AMP is designed for chief executives and senior level management in construction. A minimum of ten (10) years of construction experience is needed or six years of construction experience and a bachelor's degree are required for acceptance. Learn more and register [here](#).

Construction Project Manager Course: December 8 - 13, 2019, Dallas, TX

PMC participants experience an interactive program that explores the critical areas of project management that seasoned project managers tackle daily. The course's curriculum builds on itself throughout the week, starting with the impact planning has on the overall project and moving on to cover scheduling, productivity and subcontractor/vendor management as well as legal issues and contract clauses, record-keeping and much more. Learn more and register [here](#).