

WEST TEXAS CHAPTER

Associated General Contractors of America Inc.

April 11, 2019

News & Quick Links

Members from across the U.S. attending the 100th AGC Annual Conference in Denver, Colorado, April 1-4, heard from leaders in the industry, key note speakers, and had the opportunity to attend leading edge training. Below are excerpts from some of the speaker presentations:

Leaders are key to building a culture that motivates, innovates

DENVER—Poor company culture comes at a cost to contractors' pocketbooks and projects, said two speakers at the Associated General Contractors of America's convention last week, and the onus is on leadership to steer culture in a direction that motivates talent and fosters innovation on the jobsite.

"I was already a moving target as an architect," Phillips joked, and discussion of "fundamentally changing" or "revolutionizing design and construction" through digitization did nothing other than put superintendents and foremen on the defensive. [Read More HERE](#)

The 10 traits successful contractors have in common

DENVER—We've heard the grim statistics in survey after survey — the labor shortage has 70% of contractors missing deadlines and it simply isn't letting up. The industry is bogged down in constraints even at the peak of its economic cycle but fixating on this is discouraging to companies targeting continuous growth and improvement.

Without minimizing present pain points, Dennis Engelbrecht, a senior consultant at The Family Business Institute, part of The Travelers Cos. family, framed his recommendations at the Associated General Contractors of America's convention this week in a much more positive light by setting out the top 10 reasons contractors achieve success and can continue to do so. [Read More HERE](#)

Construction industry recoups many lost jobs

The construction industry rebounded in March, recouping 64% of the 25,000 jobs it lost February and seeing a drop in unemployment to 5.2%, according to the Bureau of Labor Statistics. Residential specialty trade contractors added 7,500 jobs, nonresidential specialty trade firms added 5,500 and architectural and engineering services added 6,300. [Read More HERE](#)

Safety Tips

NATIONAL WORK ZONE AWARENESS WEEK | April 8–12, 2019

WORK ZONE SAFETY: **DRIVE LIKE YOU WORK HERE**

Read the Facts [HERE](#)

In Texas, in 2018, there were 25,162 crashes in work zones, resulting in 161 fatalities and another 684 serious injuries. The vast majority of those killed (84%) were motorists and/or their passengers. The leading causes of work zone crashes statewide – speeding and driver inattention – are entirely preventable. Toolbox Talks – Construction Barricades attached.

West Texas AGC Membership Required for access to Planroom

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for Sub-contractor or Suppliers who would benefit from West Texas AGC Membership

"It's good to do business with members!"

wtagc.org



2nd phase of \$1.5B Texas mixed-use project begins

Construction has begun on the second phase of a 324-acre development in Lewisville, Texas. The first phase of the \$1.5 billion development is a nine-story office and retail building, and the second phase will be a five-story residential building with commercial uses included.

"The team's dedication and experience in creating mixed-use properties will help us deliver a desirable, lifestyle-focused community in one of the country's fastest-growing job markets."

The new development, which is visible from State Highway 121, was designed by architects 505 Design and BOKA Powell.

Andres Construction is the general contractor, and BB&T provided construction financing.

The second phase of The Realm at Castle Hill is scheduled to open in fall 2020. [Read article from Dallas Morning News HERE](#)

Obama-Era EEO-1 Report Pay Data Potentially Due Sept. 30

Pending Court Approval; AGC Calls for More Time to Comply

Pending court approval, the U.S. Equal Employment Opportunity Commission (EEOC) **announced** on April 3 its intention to require private employers with 100 or more employees and federal contractors with 50 or more employees to submit the Obama-era pay data portion of the EEO-1 report (which requires 3,660 data fields per employer location) by September 30, 2019. However, the deadline to submit the EEO-1 report's "traditional" race and gender data (which requires 180 data fields per employer location) remains May 31, 2019. AGC and business allies submitted an amicus brief calling on the court to provide at least 18 months for contractors to prepare their systems for the new pay data requirements. AGC will continue to consider its legal options as more unfolds. [Read More](#) →

Workforce Development Scholarship application deadline is June 1st

The AGC Education and Research Foundation offers Workforce Development Scholarships to students enrolled in accredited technical schools or craft training programs in any discipline of commercial construction. Students in technical or approved craft training programs will have until **June 1st** to apply for \$1,000 scholarships (renewal for up to two years) from the AGC Education and Research Foundation. To review the complete list of criteria [click here](#), then [click here](#) to apply. For further questions, contact Courtney Bishop (courtney.bishop@agc.org / 703-837-5356).

West Texas AGC Scholarship Golf Tournament

Friday | April 26, 2019

Noon Lunch | 1:00 Shotgun Start

The RAWLS Course | Lubbock, TX

Fun Time | Great Prizes | Worthwhile Cause

[Click HERE for Golf Registration and Sponsorship Form](#)



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*Working together on your behalf, to be the most professional and profitable company,
in your specialized field and area of expertise*

AGC of America • Building on Experience | Focused on the Future