



# WEST TEXAS CHAPTER

## Associated General Contractors of America Inc.

February 28, 2019

### News & Quick Links

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Resources on line at  
**wtagc.org**  
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#### West Texas AGC & Buffalo Gap I & E at Area Schools

*Leland Miller and Cutter Flatt from Buffalo Gap I & E* and Cassie Hughes, West Texas Chapter AGC, took the Workforce shortage message on the road to Eula ISD and Hawley ISD in February. The message delivered is that we have a tremendous shortage of skilled workers in every trade and these are high paying jobs with a long-term career path. Furthermore, a career in construction may be a better alternative than college for some that may result in debt with high student loans and in a career field that is not in high demand like construction.

The reception and response from the students was positive and ALL West Texas AGC members are encouraged to be advocates and messengers of this important message → **“A Career in Construction is a Great Choice!”**

#### AGC-TBB Legislative Day- Delivers Message on Right to Cure/Construction Defects

On February 26<sup>th</sup>, Cassie Hughes, Executive Director met in offices of the following Texas Representatives: Tom Craddick, Dustin Burrows, James Frank, Stan Lambert and Brooks Landgraf; and Senators Pat Fallon and Dawn Buckingham.

Four bills have been filed that AGC-TBB is supporting to address the Right to Cure/Construction Defects. Other bills highlighted during the visits included recovery of Attorney’s Fees over \$250,000 for Breach of Contract and Uniform General Conditions for ISD building contracts.

Speaking with our legislators/staff at the Capital is a great way to build relationships and emphasize the importance of the commercial construction industry in Texas.

#### How contractors can prepare for the latest tax law changes

The topic this month covers tax planning for 2019. Not 2018, mind you, but 2019, even though we are nearly 11 months away from year end. But since the Tax Cuts and Jobs Act (TCJA) is so complicated and can have both positive and negative outcomes depending on decisions you make, I felt a brief discussion is in order to help you deal with this issue in a prudent manner. Control Enter for article →

**ForConstructionPros**

### Safety Tips

#### 6 Most Commonly Overlooked Workplace Safety Practices

There are many practices in workplace safety that are often overlooked, undermined and neglected. Some of these practices can be simple to put into action yet essential for companies that want a safety-focused culture. *The attached safety tip includes practices for: Communication, Staying Hydrated, Teamwork, Mishandling of Volatile Materials, Danger of Distractions, and the Danger of Not Lifting Properly.* Weekly safety meetings are important for every company! Let us know what topics are important to your company.

West Texas AGC Membership Required for access to Planroom

#### West Texas Chapter AGC Contact Information

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2019 West Texas AGC Scholarship Golf Tournament  
Sponsorships & Team (Golfers) Register Now!

April 26, 2019

The RAWLS Course | Lubbock, TX

[Click HERE](#) for Golfers Registration and Sponsorship Form

Questions or Additional Information

Contact Cassie Hughes at [chughes@wtagc.org](mailto:chughes@wtagc.org) or Bryan Walters at [bryan@henthorncommercial.com](mailto:bryan@henthorncommercial.com)

**2019 WEST TEXAS AGC SCHOLARSHIP – Applications Available**

*Due Date is March 31, 2019 | Scholarship Application Form is online at [wtagc.org](http://wtagc.org)*

**Academic Scholarships are now available** for graduating seniors, current college undergraduates or others who will pursue post graduate work at a technical trades school, with all pursuing degrees in a construction related field. We encourage our members to forward this information and to encourage students to consider programs that may be applicable to the student's goals and pursuit of a construction career.

**Reinforcing Worksite Productivity Through HR Management: An Introduction into InfinityHR's Workforce Management Platform**

**FREE Webinar | Wednesday, March 06, 2019 - 1:00 PM - 2:00 PM CST**

During this webinar attendees will learn more about:

- InfinityHR's solutions in Core HR, Payroll Processing, Benefits Management and ACA Compliance
- Integrations and mobile capabilities
- Live demonstration of our differentiated and intuitive tool

**Trump Emergency Action Draws Lawsuits from States, 'Green' Groups  
Move to shift funds from military, Corps civil projects to wall faces challenges**

Court challenges to President Trump's emergency declaration to build a \$5.7-billion border wall between the United States and Mexico are increasing in number. Attorneys general from 16 states, filed a lawsuit in a federal district court in California challenging Trump's action and the attempt to use funding appropriated by Congress for other purposes to construct the wall. Challenges have been made by advocacy groups and environmental groups.

**Mike Kennedy, general counsel for the Associated General Contractors of America**, says that those who expect a sweeping decision from any of the courts are likely to be disappointed. Kennedy says that much of the language in statutes that might be used to justify the administration's case is ambiguous, and there is not a body of law established to clarify what the president's authority is. "I think the courts will make as narrow a ruling as they can make," he adds. "You're going to see courts carefully parsing legislative language." **Click 'Control Enter' for complete article.**

**OSHA publishes memo on confined welding, cutting, heating**

An Occupational Safety and Health Administration memorandum outlines its citation policy for employers who have not enacted mechanical or local exhaust ventilation for employees welding, heating or cutting in a confined space. OSHA notes that what constitutes a confined space has changed and expects companies to comply with the updated, three-part rule. **Control Click for Memorandum →**

**Occupational Safety and Health Administration**

**2019 AGC Annual Convention Registration Now Open »» Register [Here](#)**

**2019 AGC Annual Convention April 1-4, 2019 in Denver**

The AGC Convention is where successful general and specialty contractors develop the business intelligence, industry insights and key connections to help their companies thrive.



**West Texas AGC | your Chapter • AGC | your Association**

*Working together on your behalf, to be the most professional and profitable company,  
in your specialized field and area of expertise*

**AGC of America • Building on Experience | Focused on the Future**