



WEST TEXAS CHAPTER

Associated General Contractors of America Inc.

May 24, 2018

News & Quick Links

West Texas AGC will be closed Monday - May 28th for MEMORIAL DAY
Honoring men and women who have lost their lives serving our country
God Bless the USA

Verizon Wireless

West Texas AGC members receive significant discounts on monthly access, smartphones, tablets and accessories. Enroll with **NPP, National Purchasing Partners**, to start saving with the nation's largest, most reliable 4G LTE network. Restrictions and eligibility requirements apply. Find out the latest [information HERE](#).



Hay Problems? Why Texas Contractors are Learning to Build in Two Languages

On a job site, speaking the same language can prevent accidents, or even save lives.

Construction is a booming business in Texas. The latest numbers from 2016 show it's a \$75 billion industry in the state. There's more demand for construction workers than there are people willing to do the jobs, and that means it's gotten hard for contractors like Denis Phocas to hold onto qualified workers.

Consultant Bradley Hartmann tells the contractors fluency is not essential, but the basics are necessary. Read full article [HERE](#).

Attracting and Growing Talent: What Contractors Need to Know

Across many industries in the U.S., there is a decline in educated, skilled and experienced personnel as the largest generation in history moves out of the workforce and into retirement. As a result, it's become a war for talent, and construction companies are on the front line.

This comes at a critically important time for the construction industry as the current volume of work already exceeds the human capital resource capacity. Furthermore, between natural disasters, a growing economy and a crumbling infrastructure, the demand for increasing the industry's production capacity is at an all-time high. Read full article [HERE](#).

What can you as a West Texas AGC member do to help the workforce crisis? Return the attached interest form to be included in the chapter efforts to work with schools and students through-out the chapter territory.

Safety Tips

Respiratory Protection

A respirator is a device worn over the mouth, nose or entire face to prevent inhaling of dusts, smoke, hazardous or noxious substances. The silica regulations have increased the need for our industry's awareness and clear understanding of the types and use of respirators.

Today's Safety Tip provides guidelines and links with information, per OSHA regulations, is to be taught and provided to every employee on sites with these conditions.

Be Safe • Work Hard • Stay Healthy

West Texas AGC Membership Required for access to Planroom

West Texas Chapter AGC Contact Information

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WELCOME NEW
 WTAGC Members
 joining April & May 2018
 Bedrock Crushing LLC
 Lubbock
 Bravo Xteriors
 Shallowater
 C & M Concrete
 Lubbock
 Contract Paving
 Abilene (Tye)
 Season Master Services
 Wichita Falls
wtagc.org

AGC GM program LIMITED-TIME OFFER for members

Until July 2, 2018, General Motors is offering fleet customers **\$500 in Fleet Cash** on 2017/2018 full size vans and midsize pickups **that can be stacked with your current GM Private Offer**. Members can see their local Chevrolet or GMC dealer for details or link to [AGC GM HERE](#)

A "Qualified Fleet User" is defined as any company which has purchased or leased five (5) or more new cars and/or trucks (any combination of vehicle manufacturers) solely for business use in its operation within the last 12 months or that currently owns or leases fifteen (15) or more cars and trucks used in its company service.



WebEd: FORM I-9 and E-Verify Two-Part Series

Thursday, June 28 | 1:00pm to 2:30pm CT

Wednesday, July 11 | 1:00pm to 2:30pm CT

Individuals who participate in this two-part WebEd series will have a better understanding of how to avoid I-9 mistakes and how to enroll and use E-Verify efficiently. \$119.00 for AGC Members • [Register HERE](#)

WebEd: Practical Approaches to Face the Changing Cyber Risks in Construction (FREE)

Sponsored by Willis Tower Watson

June 7, 2018 - 12:00pm to 1:00pm CT • [Register HERE](#)

Don't Let Technology Obscure the Real Heart of the Construction Process

A reminder about what's important, from a construction estimator

"Technology will continue to advance construction, making it safer, helping projects run smoother and opening it up to a whole new workforce. That should be celebrated, as long as we don't forget about the heart of our projects, the heart of our buildings, the heart of our industry: the hardhats, the skilled craft workers, the people with the work boots and weathered hands." *Jason Seilor*

Over the last three years, technology has smashed like a wrecking ball the notion that construction is just work boots and weathered hands. It has created a completely new way of looking at construction and created a brand-new workforce.

Contractors across the country are sprinting to keep up with technological advancements and scrambling to hire tech-savvy college graduates. Those young professionals walk around the jobsite with a tablet containing all the new construction applications for streamlining the schedule, optimizing cost projections and analyzing the myriad of data they input. ***They barely have a second to look up and see the building they are constructing, let alone what is really at the heart of construction—the tradespeople.*** [Read full article from ENR Midwest HERE](#)



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Working together on your behalf, to be the most professional and profitable company in your area of expertise!