



WEST TEXAS CHAPTER

Associated General Contractors of America Inc.

Novemeber 9, 2017

News & Quick Links

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**Welcome
West Texas AGC
Newest Members**

**DM Construction
Lubbock, TX
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Abilene, TX
Texas Fence &
Pergola
Wolfforth, TX**

wtagc.org

Many construction firms don't embrace necessary level of workforce development

From FMI: By Kim Slowery

- According to management and investment banking firm FMI's [latest talent development report](#), many firms in the engineering and construction industries do not invest in workforce development.
- Those that do devote resources into robust development cultures, however, tend to have the highest employee retention, the report found.
- Of that FMI surveyed, 89% reported worker shortages and 43% don't have a formal workforce development budget. Nearly 60% said their training, development and performance management efforts were not very effective, while 55% reported that they did not have any official system for identifying and developing employees with high potential.

[Read full article – Click HERE](#)

How Drones Are Transforming Cut-and-Fill Workflows

By Kevin Sartori

Headquartered in Beaumont, California, Bogh Engineering, an AGC of California and San Diego Chapter member, is a third-generation family owned construction and engineering company with 65 employees. It focuses on construction of public schools and is currently working on 14 jobsites including building the 1.4-million-sq-ft Indio High School. "Ninety percent of our business is focused on schools because we understand the business, the bureaucratic complications, and we can work directly with the client," says Mark Bogh, owner and a 30-year industry veteran. [Read Full Article HERE](#)

A simple tactic to find the right job candidate

Choosing among promising candidates you've interviewed for a job opening can be difficult, but Liz Ryan suggests one strategy that may prove highly revealing. At the end of their interviews, ask the candidates to write up a brief summary and impression of the conversation and email it over the next couple of days. [Read full article at Forbes \(10/24\)](#)

Distracted Driving Training – December 6th in Lubbock / See Information flyer

Safety Tips

Slips and Falls – An AGC Tool Box Safety Talk

A slip or fall on the ground can be dangerous; from a higher height, it can be catastrophic. The attached safety talk will provide nine items to check for on each work site, storage area, etc. To go over the steps with employees will not "fall proof" your site, but will certainly improve the safety for everyone.

Be Safe - Work Hard - Stay Healthy

West Texas AGC Membership Required for access to Planroom

West Texas Chapter AGC Contact Information

| ABILENE – HQ | WICHITA FALLS | MIDLAND | LUBBOCK |
|--|----------------------------|----------------------------|-----------------------------|
| abilene@wtagc.org | wichitafalls@wtagc.org | midland@wtagc.org | lubbock@wtagc.org |
| 325.676.7447 | 940.322.0100 | 432.520.2220 | 806.797.8898 |
| 3125 S. 27 th St. | 3100 Seymour Hwy Suite 214 | 4500 W. Illinois Suite 201 | 3004 B 50 th St. |
| Abilene, TX 79605 | Wichita Falls, TX 76301 | Midland, TX 79703 | Lubbock, TX 79413 |
| Executive Director – chughes@wtagc.org • Mailing P. O. Box 5365 Abilene, TX 79608 • Fax 325.676.7119 | | | |
| Website: wtagc.org | | | |