



# WEST TEXAS CHAPTER

## Associated General Contractors of America Inc.

October 19, 2017

### 2017 Officers

**President**  
Gary Stringer  
Pharr & Co.

**Vice President**  
Bobby Teichroeb  
Fehr's Metal Building  
Construction Co.

**Secretary / Treasurer**  
Tim Crowe  
The Crowe Group, Inc.

**State Director / TBB**  
Paul Waldrop Jr.  
Waldrop Construction Co.

**Executive Board**  
**Area Rep.**  
Alan White  
Mid-Tex of Midland, Inc.

**Executive Board**  
**Area Rep.**  
Kevin Darnell  
M & F Litteken Co.

*WELCOME*  
West Texas AGC  
Newest Members

Eunice Pump & Supply  
Oilfield Pumps  
Eunice, New Mexico  
Willis Towers Watson  
Insurance, Surety,  
Employee Benefits, & Risk  
Management  
Austin, Texas

[wtagc.org](http://wtagc.org)

### News & Quick Links

#### Construction companies should talk salary in first hiring interview

Construction companies need to be ask about salary expectations at the outset of the interview process and should expect to pay an average of 12% to 15% -- and up to 25% -- more for a construction manager to change jobs. A better overall hiring process will decrease the likelihood of talent going elsewhere. Read more [HERE](#)

#### Benefits of Safety Technology Elude Construction Sector

Technology could help address the growing problem of construction workers killed by falls, but the industry has been slower than others to adopt its use, says an attorney. But, "Construction seems to be somewhat immune to the impact of technology," said Mr. Boulé, who spoke at a session on fatal falls in the industry at the 2017 CLM & Business Insurance Construction Conference in San Diego on Tuesday.

The industry "has not benefited much from automation, which can engineer out some of the unsafe activities workers engage in," he said. "Probably cost is the number one reason why technology has not drifted into the construction industry" to the same extent it has in other industries, he said.

He noted that over the past five years, deaths at construction sites have increased 26%, while there has been a 36% increase in deaths as a result of falls. Read Article [HERE](#)

#### Getting the best from your construction interns

A growing number of companies have realized the benefits to bringing an internship program to their organization. Larger contractors have used interns for years, but the experience has become more common for many contractors no matter their size.

For all the benefits that an internship program can bring to an organization, few companies really exhaust their efforts to make the experience all that it can be. [Find 9 Tips for a Successful Intern Program HERE](#)

### Safety Tips

#### Forklift safety tips – Forklift Safety is for everyone

According to OSHA, 35,000 serious injuries occur each year involving forklifts. This shows why it's important to follow established safety procedures, including wearing a seatbelt, entering the forklift with three points of contact and not driving with the lift up...[MORE](#) (For the 5 Elements of Forklift Safety). Today's attached safety flyer provides a weekly safety meeting tool.

*Be Safe - Work Hard - Stay Healthy*

West Texas AGC Membership Required for access to Planroom

#### West Texas Chapter AGC Contact Information

ABILENE – HQ	WICHITA FALLS	MIDLAND	LUBBOCK
<a href="mailto:abilene@wtagc.org">abilene@wtagc.org</a>	<a href="mailto:wichitafalls@wtagc.org">wichitafalls@wtagc.org</a>	<a href="mailto:midland@wtagc.org">midland@wtagc.org</a>	<a href="mailto:lubbock@wtagc.org">lubbock@wtagc.org</a>
325.676.7447	940.322.0100	432.520.2220	806.797.8898
3125 S. 27 <sup>th</sup> St.	3100 Seymour Hwy Suite 214	4500 W. Illinois Suite 201	3004 B 50 <sup>th</sup> St.
Abilene, TX 79605	Wichita Falls, TX 76301	Midland, TX 79703	Lubbock, TX 79413
Executive Director – <a href="mailto:chughes@wtagc.org">chughes@wtagc.org</a> • Mailing P. O. Box 5365 Abilene, TX 79608 • Fax 325.676.7119			
Website: <a href="http://wtagc.org">wtagc.org</a>			